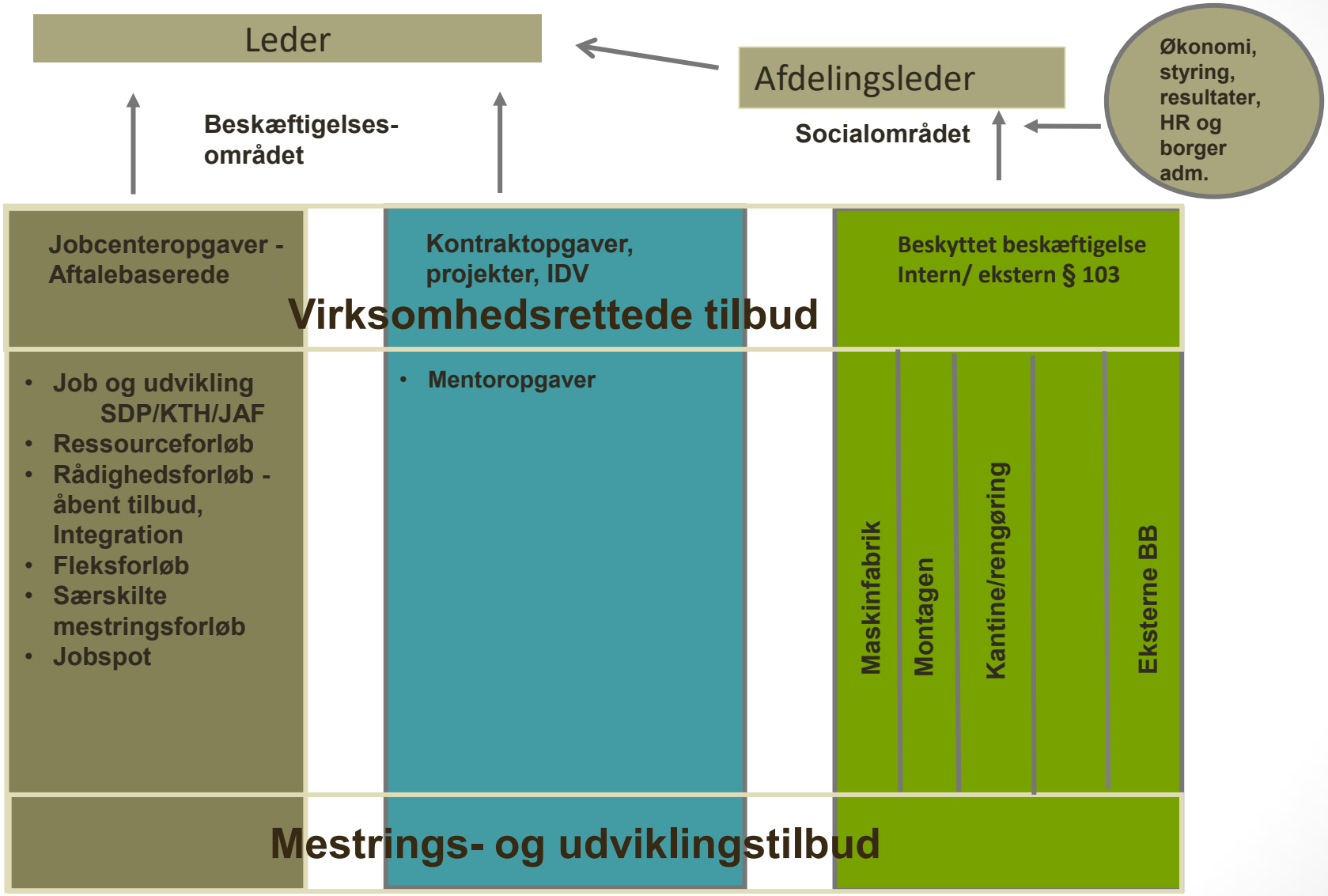Organisationsplan CBR